

APPENDIX A  
 CLASSIFIED SALARY 2023-2024  
 1.07% effective July 1, 2024 DRAFT

	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CSEA Salary Schedule		STEP A		STEP B		STEP C		STEP D		STEP E	
Academic Data Technician	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Accounting Clerk	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Administrative Secretary	39	\$5,097.73	\$29.41	\$5,352.53	\$30.88	\$5,619.47	\$32.42	\$5,900.27	\$34.04	\$6,194.93	\$35.74
ASB Bookkeeper	42	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42	\$6,810.27	\$39.29
Assistant Duplicating Center Technician	27	\$3,841.07	\$22.16	\$4,038.67	\$23.30	\$4,241.47	\$24.47	\$4,452.93	\$25.69	\$4,676.53	\$26.98
Athletic Facilities Grounds Specialist	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Audio Visual Technician	40	\$5,331.73	\$30.76	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42
Band Assistant	34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82	\$5,609.07	\$32.36
Behavioral Support Assistant	34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82	\$5,609.07	\$32.36
Benefit Specialist	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Bus Driver Trainer	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Business Services Technician	39	\$5,097.73	\$29.41	\$5,352.53	\$30.88	\$5,619.47	\$32.42	\$5,900.27	\$34.04	\$6,194.93	\$35.74
Campus Resource Assistant	28	\$3,988.40	\$23.01	\$4,187.73	\$24.16	\$4,397.47	\$25.37	\$4,617.60	\$26.64	\$4,848.13	\$27.97
Carpenter	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Certified Occupational Therapy Asst.	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Child Nutrition Assistant I	23	\$3,534.27	\$20.39	\$3,711.07	\$21.41	\$3,896.53	\$22.48	\$4,092.40	\$23.61	\$4,296.93	\$24.79
Child Nutrition Assistant II	25	\$3,712.80	\$21.42	\$3,900.00	\$22.50	\$4,092.40	\$23.61	\$4,298.67	\$24.80	\$4,513.60	\$26.04
Child Nutrition Baker	23	\$3,534.27	\$20.39	\$3,711.07	\$21.41	\$3,896.53	\$22.48	\$4,092.40	\$23.61	\$4,296.93	\$24.79
Child Nutrition Buyer	42	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42	\$6,810.27	\$39.29
Child Nutrition Manager I	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Child Nutrition Manager II	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Child Nutrition Manager III	36	\$4,836.00	\$27.90	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97
Child Nutrition Senior Technician	39	\$5,097.73	\$29.41	\$5,352.53	\$30.88	\$5,619.47	\$32.42	\$5,900.27	\$34.04	\$6,194.93	\$35.74
Child Nutrition Technician	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
College and Career Technician	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Composer Tech	28	\$3,988.40	\$23.01	\$4,187.73	\$24.16	\$4,397.47	\$25.37	\$4,617.60	\$26.64	\$4,848.13	\$27.97
Custodian I	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Custodian II	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Delivery Driver	29	\$4,088.93	\$23.59	\$4,293.47	\$24.77	\$4,508.40	\$26.01	\$4,733.73	\$27.31	\$4,971.20	\$28.68
District Clerk	28	\$3,988.40	\$23.01	\$4,187.73	\$24.16	\$4,397.47	\$25.37	\$4,617.60	\$26.64	\$4,848.13	\$27.97
District Secretary I	29	\$4,088.93	\$23.59	\$4,293.47	\$24.77	\$4,508.40	\$26.01	\$4,733.73	\$27.31	\$4,971.20	\$28.68
District Secretary II	33	\$4,504.93	\$25.99	\$4,730.27	\$27.29	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62
District Secretary III	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Duplicating Center Technician	34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82	\$5,609.07	\$32.36
Electrician	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Electronic Technician	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Employment Transition Specialist	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Equipment Repair Assistant	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Equipment Repair Worker	40	\$5,331.73	\$30.76	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42
Facilities Assistant	33	\$4,504.93	\$25.99	\$4,730.27	\$27.29	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62
General Maintenance Worker	40	\$5,331.73	\$30.76	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42
Grounds Equipment Operator	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Groundskeeper/Gardener	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Head Custodian	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Heavy Equipment Mechanic	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Help Desk Technician	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
High School Head Custodian	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Interpreter	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Laboratory Assistant	34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82	\$5,609.07	\$32.36
Lead Campus Resource Assistant	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Lead Warehouseman	41	\$5,583.07	\$32.21	\$5,862.13	\$33.82	\$6,155.07	\$35.51	\$6,461.87	\$37.28	\$6,786.00	\$39.15
Library Technician	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Locksmith/Glazier	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Maintenance & Operations Tech	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Maintenance Mechanic - HVAC	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Mobile Team Craftsman	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
MTSS COST/CARE	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Network Technician	44	\$6,340.53	\$36.58	\$6,676.80	\$38.52	\$6,988.80	\$40.32	\$7,340.67	\$42.35	\$7,706.40	\$44.46
Painter	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Parent and Family Liaison	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Payroll Accountant	46	\$6,988.80	\$40.32	\$7,361.47	\$42.47	\$7,704.67	\$44.45	\$8,091.20	\$46.68	\$8,495.07	\$49.01

	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
<b>CSEA Salary Schedule</b>		STEP A		STEP B		STEP C		STEP D		STEP E	
Personnel Technician	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Plumber	45	\$6,657.73	\$38.41	\$7,011.33	\$40.45	\$7,338.93	\$42.34	\$7,706.40	\$44.46	\$8,091.20	\$46.68
Principal Secretary I	36	\$4,836.00	\$27.90	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97
Principal Secretary II	39	\$5,097.73	\$29.41	\$5,352.53	\$30.88	\$5,619.47	\$32.42	\$5,900.27	\$34.04	\$6,194.93	\$35.74
Psych Services Clerk	28	\$3,988.40	\$23.01	\$4,187.73	\$24.16	\$4,397.47	\$25.37	\$4,617.60	\$26.64	\$4,848.13	\$27.97
Psych Services Secretary	33	\$4,504.93	\$25.99	\$4,730.27	\$27.29	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62
Purchasing Assistant	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Records & Property Control Tech	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Registrar	37	\$4,948.67	\$28.55	\$5,196.53	\$29.98	\$5,458.27	\$31.49	\$5,730.40	\$33.06	\$6,016.40	\$34.71
Relief Bus Driver	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Restorative Justice Facilitator	39	\$5,097.73	\$29.41	\$5,352.53	\$30.88	\$5,619.47	\$32.42	\$5,900.27	\$34.04	\$6,194.93	\$35.74
School Bus Driver	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
School Clerk I	28	\$3,988.40	\$23.01	\$4,187.73	\$24.16	\$4,397.47	\$25.37	\$4,617.60	\$26.64	\$4,848.13	\$27.97
School Clerk II	29	\$4,088.93	\$23.59	\$4,293.47	\$24.77	\$4,508.40	\$26.01	\$4,733.73	\$27.31	\$4,971.20	\$28.68
School Secretary	31	\$4,290.00	\$24.75	\$4,504.93	\$25.99	\$4,730.27	\$27.29	\$4,971.20	\$28.68	\$5,219.07	\$30.11
Senior Account Clerk	33	\$4,504.93	\$25.99	\$4,730.27	\$27.29	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62
Special Education Data Technician	35	\$4,732.00	\$27.30	\$4,971.20	\$28.68	\$5,219.07	\$30.11	\$5,480.80	\$31.62	\$5,754.67	\$33.20
Sr. Supplemental Staffing Tech	42	\$5,602.13	\$32.32	\$5,882.93	\$33.94	\$6,177.60	\$35.64	\$6,486.13	\$37.42	\$6,810.27	\$39.29
Stadium Groundskeeper	34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82	\$5,609.07	\$32.36
Transportation Vehicle Driver	30	\$4,182.53	\$24.13	\$4,392.27	\$25.34	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35
Utility Worker	38	\$5,085.60	\$29.34	\$5,340.40	\$30.81	\$5,607.33	\$32.35	\$5,888.13	\$33.97	\$6,181.07	\$35.66
Warehouseman	32	\$4,390.53	\$25.33	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
<b>Longevity Pay:</b>				<b>Fringe Benefits:</b>							
5% of base salary beginning with the 11th year of employment				Medical, Delta Dental and VSP Vision, Life Insurance							
7% of base salary beginning with the 16th year of employment				Section 125 Plan for full-time employees							
9% of base salary beginning with the 21st year of employment											
10% of base salary beginning with the 26th year of employment											
<b>Monthly rate is computed on a basis of Hourly X 2080 hours/12</b>				<b>Effective April 1, 2023:</b> District contribution to medical premiums - Employee Only \$1,021.41/mo Employee plus one \$2,142.82/mo Family \$2,655.67/mo							
<b>Board Approved:</b>											
Revised October 14, 2020 to include Employment				Twelve (12) days sick leave per year for full-time employees (pro-rated for part-time employees)							
Transition Specialist											
Revised July 1, 2021 to increase Head Custodian to Range 35 from Range 33 - went through the Upgrade process											
Revised October 13, 2021 to include Special Education Data Technician											
Revised April 13, 2022 to include Registrar											
Revised July 1, 2022 to include M&O Technician - went through the Upgrade process, effective July 1, 2022											
Revised July 1, 2023 to increase Custodian to Range 30 from 28-went through the upgrade process											
Beginning July 1, 2024 Child Nutrition I to Range 23 and Child Nutrition II to Range 25											
Beginning July 1, 2024 to include Custodian II - went through the Upgrade process, effective July 1, 2024											